

LEVEL 1
BBBEE FIRM



ISIBANI
CHARTERED ACCOUNTANTS & AUDITORS

AUDIT • CONSULTING AND ADVISORY • TAXATION • HUMAN CAPITAL • ISIBANI DIGITAL

BUSINESS, ADMINISTRATIVE & CONTACT INFORMATION

Business Name:

Isibani Chartered Accountants and Auditors

Company Registration Number

2017/315678/07

Business Name:

Isibani Registered Auditors Incorporated

Company Registration Number

2018/090111/21

Business Name:

Isibani Digital

Company Registration Number

2020/110591/07

Directors:**• Managing Director:**

Wandile Zamani Khumalo CA (SA), RA
SAICA and IRBA Registered
EMAIL: wandile.khumalo@isibanicaa.co.za

• Director:

Deshan Chetty CA (SA), RA
SAICA and IRBA Registered
EMAIL: deshan.chetty@isibanicaa.co.za

• Director (Isibani Digital only):

Farhana Haffejee
BSc (Hons) Computer Science
EMAIL: farhana.haffejee@isibanidigital.co.za

**Head Office Physical and Postal Address**

Office 3 Block 6, Kingfisher Office Park 2
28 Siphosethu Road
Mount Edgecombe
4302

Gauteng Branch Physical Address

44 Wordsworth Road
Farrarmere
Benoni, 1501

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INSPIRED THROUGH DIVERSITY

INTRODUCTION AND STRATEGY

Our History

Isibani Chartered Accountants and Auditors ("Isibani") was incorporated and commenced operations in August 2017. The ambition and desire to make an impact in the finance market and their community brought together the founders, Wandile Khumalo and Deshan Chetty. Having worked as chartered accountants for a combined 20 years in KwaZulu-Natal/Johannesburg, Wandile and Deshan felt the need for change and wanted to make their own definitive mark. Subsequently, Rainesh Pillay, Tania Thupa, Shane Komal, Romona Govender, Nkosinathi Nkomo, Moga Pather and Farhana Haffejee joined Isibani and their significant experience in their areas of expertise (both private and public) contributed to Isibani's overall growth and establishment of various divisions as well as a very successful subsidiary, Isibani Digital.

Isibani staff are affiliated to the following professional institutions:

- South African Institute of Chartered Accountants (SAICA)
- Independent Regulatory Board for Auditors (IRBA);
- The Institute of Internal Auditors (IIA)
- MSCOA Accredited Trainer/Advisors – CIGFARO (IMFO) & National Treasury (NT)
- South African Institute of Professional Accountants (SAIPA)
- South African Institute of Business Accountants (SAIBA)
- The Association of Certified Fraud Examiners (ACFE)
- Registered Tax Practitioner with the South African Revenue Services
- Information Systems Audit and Control Association



Vision Statement



To deliver excellent and value adding professional services to our clients, enabling them to succeed and achieve their objectives.

Mission Statement



Isibani is committed and passionate about providing professional, timely, comprehensive services to our clients, using a balance of innovation and practicality.

Isibani brings together these highly skilled chartered accountants, consulting and advisory experts and through their relevant experience and expertise gained, allows the company to provide a wide array of professional services. Isibani is dedicated to providing the private and public sector with the best professional services in Audit, Consulting and Advisory, Taxation, Human Capital and Digital enhancements. Refer below for a detailed list of services.

OUR SERVICES

What We Do

Isibani has specialists servicing our clients, who bring with them a highly skilled team of staff members.

We are split into 5 main segments, all of which are aimed at servicing both the private and public sectors:



Audit:

- Independent review opinions
- Agreed upon procedure assignments
- Other assurance services
- Performance audits
- Compliance audits
- External audit opinions



Consulting and Advisory:

- Internal audit services
- Enterprise Risk Management ("ERM")
- Governance, Regulatory and Compliance
- SOX and internal controls
- Business continuity and operational resilience
- Data and privacy legislations
- Business process re-engineering
- Information Technology consulting
- Budgeting
- Audit findings turnaround strategy
- Asset management
- Municipal Finance Support
- Data cleansing and data analysis
- Implementation of new standards (IFRS and GRAP)
- Financial management training
- Pre-issuance reviews
- Compliance reviews
- Forensic audit and investigations
- AFS compilations (IFRS and GRAP)
- XBRL conversions
- Bookkeeping



Taxation:

- Income tax
- Vat
- PAYE
- Tax structuring
- Technical trainings and presentations
- Review and compilations of asset allowance registers
- Facilitating SARS audits
- Drafting letters and reports to SARS as well as clients
- Liaising with SARS for audits and other matters including objections and appeals
- Enhancing understanding of clients business in order to identify potential inherent and specific risks together with areas of saving opportunities
- Provide high level quality indirect tax rulings and ensure uniform and correct interpretation of indirect tax laws
- Proposing amendments to tax legislation
- Implementation of appropriate tax policies and ensuring compliance thereto



OUR SERVICES

(continued)



Human Capital:

- We are well positioned to take care of all your recruitment and talent sourcing needs within the:
 1. Finance
 2. HR
 3. Marketing
 4. IT (infrastructure, technical development, IT audit data analysis)
 5. Legal and compliance
 6. Contact centre operations
 7. Engineering and technical
- Bulk recruitment solutions (permanent and temporary)
- Strategic permanent recruitment – mid to high
- Recruitment process outsourcing and secondments
- General placements in all sectors right up to executive level
- HR consulting
- IR services (disciplinary processes, grievance and CCMA representation)
- Outsourced payroll services
- Psychometric testing (recruitment and talent mapping)
- Employee wellness programmes
- Transformation and BBBEE
- Culture and engagement surveys
- Benchmarking assignments



Isibani Digital:

- Software and application development specific to your needs/requirements
- Enterprise Architecture
- Software modernization
- UX design
- Strategy and governance
- Project management
- IT risk assessment and planning
- Business Process Optimization
- Data analytics
- Penetration testing
- Integration
- Cloud Services: AWS, Azure and Google Cloud
- Technical hardware support
- Onsite and remote support resourcing



MANAGEMENT AND OWNERSHIP

BBBEE CREDENTIALS



Level 1



- **100% Black**
- **50% African Black**
- **50% African Youth**



**50% Directors with
disability
(as per BBBEE Code)**

DIRECTORS

- Wandile Zamani Khumalo
- Deshan Chetty
- Farhana Haffejee (Isibani Digital only)

HEADS OF DEPARTMENT

- Rainesh Pillay - Consulting
- Tania Thupa - Client Relations
- Shane Komal - Advisory
- Nkosinathi Nkomo - Consulting (Public Sector)
- Moga Pather - Taxation
- Farhana Haffejee - Isibani Digital
- Romona Govender - Human Capital

Our directors are highly skilled chartered accountants registered with the South African Institute of Chartered Accountants (SAICA) & Independent Regulatory Board of Advisors (IRBA).

EXPERIENCE OF OUR KEY PERSONNEL

Wandile Zamani Khumalo



Wandile is a qualified Chartered Accountant and Registered Auditor. Wandile completed his traineeship at Deloitte and thereafter worked at the Deloitte USA office for a period before returning to South Africa as a Deloitte Audit Manager.

In August 2017, he started Isibani with Deshan Chetty. Wandile has 12 years of solid history in providing auditing, accounting, advisory and business valuations services to large multinational clients across the private and public sectors.

Wandile has a reputation for contributing to the efficient operation of his client's businesses by providing business process improvement assistance, including implementing strategies based on the client business requirements and operational best practices to design operational strategies and approaches.

Wandile thrives on autonomy, whilst quality execution and delivery are key drivers in ensuring his service to his clients stand out from others. He also places high premium on people development, team harmony, drive and conviction in achieving targets and objectives.

Wandile possesses bold leadership traits, is meticulous and pays strong attention to detail and consistently executes and has high levels of accuracy in any task or responsibility he undertakes. Wandile is a formidable leader of Isibani and his exceptional service levels to clients sets the standards for the rest of the Isibani team.

Deshan Chetty



Deshan is a qualified Chartered Accountant and Registered Auditor who completed his traineeship at Deloitte. He worked in Deloitte Toronto for a period before returning to South Africa as a Deloitte Manager.

Deshan has 14 years of extensive and diversified experience in the auditing, accounting, advisory and consulting environments servicing small to large clients which includes listed clients and multi-nationals across Africa and certain clients in Europe/ UK. He currently sits on various Boards/ committees gaining invaluable expertise and experiences across industries.

He is recognised by his clients and team for his business acumen and his 'hands on' style and for finding practical solutions to problems. Deshan places strong emphasis on high quality, strategic decision making and strong communication. He strives to be an astute, results-orientated leader with a proven ability to solving problems through applying analytical thinking and his prior experiences, reinforced by his solid ethics, good business acumen and knowledge.

The growth amongst Isibani's clients is testimony of his exceptional client service. Deshan's belief is that passion and innovation form the basis for growth in everything that Isibani does. This is evidenced in his determination to take solutions to all his clients and his ability to quickly become a trusted business advisor to his clients.

EXPERIENCE OF OUR KEY PERSONNEL

Rainesh Pillay



Rainesh's consulting and advisory career spans over 20 years in both public and private sectors. Rainesh is an experienced Public Sector Strategist with a demonstrated history of expertise in Project Management, Asset Management, Performance Management, Financial Management, Business Re-engineering and Public Sector consulting.

He has lead projects at a municipal level up to a National Departmental level and small owner managed business to multi-national companies. Rainesh thrives on challenges and utilises innovation in dealing with corporate dynamics and complexities.

Working at small to large public sector and private sector entities, has provided him with the experience and skills to utilise best practice across all types and sizes of entities.

He has a proven ability to work under pressure, communicate effectively with clients and process large volumes of data in order to provide clear analysis, gain and provide insight and then respond with efficient and effective solutions. He is a result driven and engaging leader that identifies practical solutions to address his clients' complex concerns.

Nkosinathi Nkomo



Nathi has 10 years' experience in both the private and public sector. Nathi's key areas of expertise are in Financial Consulting, Internal Audits, Forensic Investigations and Business Re-engineering. His knowledge of MFMA and PFMA is vast which allows him to provide value adding services to his public sector clients.

His experience in public sector consulting, coupled with the legislative knowledge and working experience gained at the Auditor General of South African makes him a skilled leader in the public sector environment.

Nathi is self-motivated and self-disciplined and has an exceptional ability to achieve his set goals. Nathi enjoys taking on new challenges and handles pressure very well. He is essentially practical by nature and has strong problem-solving abilities.

Nathi has delivered excellent service to various public sector entities and has received positive feedback from his clients regarding his service delivery approach.

EXPERIENCE OF OUR KEY PERSONNEL

Shane Komal



Shane Komal is a governance, risk and compliance professional, possessing 21 years of advisory/consulting experience, within internal audit, enterprise risk, corporate governance and regulatory compliance disciplines. Shane's principal skills reside in his ability to assist organizations in developing and implementing and/or enhancing their governance, risk and compliance management capabilities, aligned to leading practices and tailored to organizational relevance. Shane has the ability to effectively advocate for the appropriate, design and operation of internal control environments, whilst providing a balanced perspective of risk and reward, cost, organizational fit and relevance.

Shane's speciality advisory areas include Internal Audit (Business & IT); Enterprise Risk Management; Sarbanes Oxley (US/CA/JP) compliance; Business Continuity Planning & Disaster Recovery; IT Governance frameworks; Internal Controls maturity reviews; Corporate Governance reviews; GDPR (EU); and POPI.

Shane has worked on a number of multi-national clients with operations in North America, Europe, Southeast Asia and Africa, on a range of Internal Audit, IT, ERM and SOX projects.

Tania Thupa



Tania Thupa has a Diploma in Human Resource Management. She completed her work integrated learning program at the Ekurhuleni Metropolitan Municipality HR offices in 2014. Tania began her professional career in 2015 as a sales administrator for Adcorp training centre now known as PMI Technical Training.

Tania is experienced in HR administration, sales administration, finance administration and project administration. She was the first employee to be hired by Isibani in the year 2017, which makes her the longest standing member of Isibani apart from the company directors. Tania has extensive experience in supporting mid and senior-level managers by providing them with consistent project support.

In the 6 years of her career, Tania has proven to be competent in acting as a sole point of contact for both external and internal agencies and clients.

EXPERIENCE OF OUR KEY PERSONNEL

Farhana Haffejee



Farhana is a Computer Science Graduate, and holds a Bachelor of Science Honours qualification from the University of Natal (PMB). She has been in the IT industry for over 20 years and has managed her own Information Technology Company that specialised in software development for more than 10 years. She has gained experience in client and account management, project management, managing staff cohesion and ensuring timely and quality service delivery, analysing user problems, software and business processes, analysing user requirements, IT auditing, security and related consulting.

Romona Govender



Romona is a seasoned Talent Acquisition/ Recruitment and HR Professional with a combined history of 18 years of experience, having worked at some of the largest corporations in the technology, professional services, financial services, legal and FMCG industries. She is skilled in, and has in-depth knowledge of Talent Acquisition in both Graduate and Experienced Hire Recruitment, Career Development, HR Consulting, Coaching, HR Policies, and Assessment Centres'. She is an accredited Targeted Selection and Talent Sourcing professional. She has a high sense of integrity and an excellent work ethic, always ensuring that the needs of your organisation are a priority.

Moga Pather



Moga is a qualified Chartered Accountant with 23 years of experience in both the public and private sector. Moga's key area of expertise is taxation and more specifically, Income Tax, Value-Added Tax and Employee's Tax.

Moga served his traineeship at Deloitte after which he joined the Deloitte Tax department specialising in Value-Added Tax. Subsequently, he worked at McCarthy Limited, PWC and SARS specialising in Income Tax, Value-Added Tax, Employee's Tax, Due Diligence Reviews as well as assisting with SARS audits/ queries.

Moga's experience across corporates and industries makes him a formidable advisor in the taxation space. Moga's value lies in his hands on approach to clients and ability to provide valuable insight and expertise in a manner which the clients are able to engage on and fully understand. His proactiveness in providing taxation updates to clients has received significant positive feedback from Isibani's clients.



CONTACT US:

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